<u>Details of the Familiarization Programmes imparted to Non-Executive Independent Directors</u> <u>During the Financial Year 2020</u>

Sr.No.	Particulars	Mrs. Ruchica	Mr. Kapil	Mr. Aditya
		Gupta	Dhameja	Wadhwa
1	Annual Management Plan & Budget, Annual targets (for the year 2020) – a formal review and discussion at the Board with			
	leadership team.			
	Whether Attended or not	YES	YES	YES
	Hours Spent	2	2	2
2	Quarterly Presentation on Functional Excellence of the Company and Risk Assessment			
	Whether Attended or not	YES	YES	YES
	Hours Spent	0.5	0.5	0.5
3	Information pack on economy and business trends and performance.			
	Whether Attended or not	YES	YES	YES
	Hours Spent	0.5	0.5	0.5
4	Presentation on the implications of Union Budget			
	Whether Attended or not	YES	YES	YES
	Hours Spent	0.5	0.5	0.5
5	Presentation on amendments under the Statutory compliances			
	Whether Attended or not	YES	YES	YES
	Hours Spent	0.5	0.5	0.5
6	Comprehensive Rolling Corporate Plan - discussions with CEO.			
	Whether Attended or not	YES	YES	YES
	Hours Spent	1.5	1.5	1.5
7	Quarterly Presentation on Functional Excellence of the Company and Risk Assessment.			
	Whether Attended or not	YES	YES	YES
	Hour Spent	0.5	0.5	0.5
8	Information pack on economy and business trends and performance			
	Whether Attended or not	YES	YES	YES
	Hours Spent	0.5	0.5	0.5
9	Quarterly Presentation on Functional Excellence of the Company and Risk Assessment.			
	Whether Attended or not	YES	YES	YES
	Hours Spent	0.5	0.5	0.5
10	Information pack on economy and business trends and performance.			
	Whether Attended or not	YES	YES	YES
	Hours Spent	0.5	0.5	0.5
11	Quarterly Presentation on Functional Excellence of the Company and Risk Assessment.			
	Whether Attended or not	YES	YES	YES
	Hours Spent	0.5	0.5	0.5
12	Information pack on economy and business trends and performance.			
	Whether Attended or not	YES	YES	YES
	Hours Spent	0.5	0.5	0.5
13	Evaluation on effectiveness of board processes			
	Whether Attended or not	YES	YES	YES
	Hours Spent	0.5	0.5	0.5
	Total Hours	9	9	9

YES Present for the meeting in person

NO Absent for the meeting

AVC Present for the meeting through Audio/Video Conferencing
NA Not applicable being not a director at the time of meeting.