# **Quarterly Compliance Report on Corporate Governance**

Name of Listed Entity: R Systems International Limited Quarter ending: September 30, 2020

| I. Composit       | ion of Board of Directors     |                           |  |                             |                            |                   |            |                    |  |  |  |  |
|-------------------|-------------------------------|---------------------------|--|-----------------------------|----------------------------|-------------------|------------|--------------------|--|--|--|--|
| Title (Mr. / Ms.) | Name of the Director          | PAN <sup>6</sup><br>& DIN | Category<br>(Chairperson/<br>Executive/<br>Non-Executive/<br>Independent/<br>Nominee) <sup>&amp;</sup> | Initial Date of Appointment | Date of Re-<br>appointment | Date of Cessation | Tenure*    | Date of Birth      | No. of<br>Directorship in<br>listed entities<br>including this<br>listed entity<br>(in reference to<br>Regulation<br>17A(1) <sup>®</sup> | No. of Independent<br>Directorship in listed entities<br>including this listed entity<br>[in reference to proviso to<br>regulation 17A(1)] | Number of memberships in<br>Audit/ Stakeholder<br>Committee(s) including this<br>listed entity (Refer Regulation<br>26(1) of Listing Regulations | No. of post of<br>Chairperson in Audit/<br>Stakeholder Committee<br>held in listed entities<br>including this listed<br>entity<br>(Refer Regulation 26(1)<br>of Listing Regulations) |
| Mr.               | Satinder Singh Rekhi          | 00006955                  | Executive  | May 14, 1993                | January 1, 2019            | -                 | N.A.       | January 8, 1951    | 1  | 0  | 0  | 0  |
| Mr.               | Lt. Gen. Baldev Singh (Retd.) | 00006966                  | Executive  | September 01, 1997          | April 01, 2018             | -                 | N.A.       | September 21, 1940 | 1  | 0  | 2  | 0  |
| Mr.               | Avirag Jain                   | 00004801                  | Executive  | August 3, 2017              | August 3, 2020             | -                 | N.A.       | March 28, 1966     | 1  | 0  | 0  | 0  |
| Mrs.              | Ruchica Gupta                 | 06912329                  | Independent -<br>Non - Executive   | July 7, 2014                | June 29, 2016              | -                 | Five Years | April 21, 1970     | 1  | 1  | 1  | 1  |
| Mr.               | Kapil Dhameja                 | 02889310                  | Independent -<br>Non - Executive   | June 29, 2016               | June 29, 2016              | -                 | Five Years | November 8, 1976   | 1  | 1  | 1  | 1  |
| Mr.               | Aditya Wadhwa                 | 07556408                  | Independent -<br>Non - Executive   | June 29, 2016               | June 29, 2016              | -                 | Five Years | February 21, 1987  | 1  | 1  | 1  | 0  |

Whether Regular chairperson appointed

Whether Chairperson is related to managing director or CEO N.A.

§ PAN number of any director would not be displayed on the website of Stock Exchange

- & Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.
- \* To be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

  # Holding the position of Director in R Systems International Limited.

| Sl. No. | Name of Committee                         | Whether Regular<br>chairperson appointed | Name of Committee<br>members     | Category<br>(Chairperson/Executive/Non-<br>Executive/independent/Nomi<br>nee)\$ | Date of Appointment        | Date of Cessation |
|---------|---|--|----------------------------------|---|----------------------------|-------------------|
| 1       | Audit Committee                           | Yes                                      | Mrs. Ruchica Gupta               | Chairperson - Independent -<br>Non Executive                                    | June 30, 2016              | -                 |
|         |   |  | Mr. Kapil Dhameja                | Independent - Non Executive   | June 30, 2016              | -                 |
|         |   |  | Mr. Aditya Wadhwa                | Independent - Non Executive   | July 29, 2016              | -                 |
|         |   |  | Lt. Gen. Baldev Singh<br>(Retd.) | Executive   | June 30, 2016              | -                 |
| 2       | Nomination & Remuneration Committee       | Yes                                      | Mrs. Ruchica Gupta               | Chairperson - Independent -<br>Non Executive                                    | June 30, 2016              | -                 |
|         |   |  | Mr. Kapil Dhameja                | Independent - Non Executive   | June 30, 2016              | -                 |
|         |   |  | Mr. Aditya Wadhwa                | Independent - Non Executive   | June 30, 2016              | -                 |
| 3       | Stakeholders Relationship Committee       | Yes                                      | Mr. Kapil Dhameja                | Chairperson - Independent -<br>Non Executive                                    | June 30, 2016              | -                 |
|         |   |  | Mrs. Ruchica Gupta               | Independent - Non Executive   | June 30, 2016              | -                 |
|         |   |  | Lt. Gen. Baldev Singh<br>(Retd.) | Executive   | June 30, 2016#             | -                 |
| 4       | Corporate Social Responsibility Committee | Yes                                      | Mr. Kapil Dhameja                | Chairperson - Independent -<br>Non Executive                                    | June 30, 2016              | -                 |
|         |   |  | Mrs. Ruchica Gupta               | Independent - Non Executive   | June 30, 2016              | -                 |
|         |   |  | Lt. Gen. Baldev Singh<br>(Retd.) | Executive   | June 30, 2016 <sup>a</sup> | -                 |
| 5       | Compensation Committee                    | Yes                                      | Mrs. Ruchica Gupta               | Chairperson - Independent -<br>Non Executive                                    | June 30, 2016              | -                 |
|         |   |  | Mr. Kapil Dhameja                | Independent - Non Executive   | June 30, 2016              | -                 |
|         |   |  | Mr. Aditya Wadhwa                | Independent - Non Executive   | June 30, 2016              | -                 |

S Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.

<sup>\*</sup> Initial date of appointment was July 26, 2014

<sup>&</sup>lt;sup>®</sup> Initial date of appointment was April 01, 2014

<sup>#</sup> Initial date of appointment was December 29, 2002 (earlier known as Share Trasnfer Committee)

| III. Meeting of Board of Directors                  |   |     |    |    |  |
|---|---|-----|----|----|--|
| Date(s) of Meeting (if any) in the previous quarter | Date(s) of Meeting (if any) in the relevant quarter |     |    |    | Maximum gap between any<br>two consecutive (in number of days) |
| May 8, 2020   | -   | NA  | NA | NA | -  |
| June 1, 2020  | August 5, 2020                                      | Yes | 5  | 3  | 64   |

<sup>\*</sup> to be filled in only for the current quarter meetings

| Meeting of Committees                                       |  |                              |                    |                           |   |  |
|---|--|------------------------------|--------------------|---------------------------|---|--|
| A. Audit Committee  | A. Audit Committee                           |                              |                    |                           |   |  |
| Date(s) of meeting of the committee in the relevant quarter | Whether requirement of Quorum met (details)* | Number of Directors present* | Number of          | Date(s) of meeting of the | Maximum gap between any two             |  |
|   |  |                              | independent        | committee in the          | consecutive meetings in number of days* |  |
|   |  |                              | directors present* | previous quarter          |   |  |
|   |  |                              |                    | May 8, 2020               | -                                       |  |
| -   | NA   | -                            | -                  | -                         |   |  |
|   |  |                              |                    |                           |   |  |
| August 5, 2020  | Yes  | 4                            | 3                  | June 1, 2020              | 64                                      |  |
|   |  |                              |                    |                           |   |  |

<sup>\*</sup> This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional
\*\*to be filled in only for the current quarter meetings

| 3. Nomination & Remuneration Committee                      |   |                              |                    |                           |   |  |
|---|---|------------------------------|--------------------|---------------------------|---|--|
| Date(s) of meeting of the committee in the relevant quarter | Whether requirement of Quorum met (details) | Number of Directors present* | Number of          | Date(s) of meeting of the | Maximum gap between any two             |  |
|   |   |                              | independent        | committee in the          | consecutive meetings in number of days* |  |
|   |   |                              | directors present* | previous quarter          |   |  |
| -   | NA  | -                            | -                  | June 1, 2020              | -                                       |  |

<sup>\*</sup> This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional

<sup>\*\*</sup>to be filled in only for the current quarter meetings

| . Stakeholder's Relationship Committee                      |   |                              |                    |                           |   |
|---|---|------------------------------|--------------------|---------------------------|---|
| Date(s) of meeting of the committee in the relevant quarter | Whether requirement of Quorum met (details) | Number of Directors present* | Number of          | Date(s) of meeting of the | Maximum gap between any two             |
|   |   |                              | independent        | committee in the          | consecutive meetings in number of days* |
|   |   |                              | directors present* | previous quarter          |   |
| August 5, 2020  | Yes   | 3                            | 2.                 | May 8, 2020               | 88                                      |

<sup>\*</sup> This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional

<sup>\*\*</sup>to be filled in only for the current quarter meetings

| D. CSR Committee  |   |                              |                    |                           |   |
|---|---|------------------------------|--------------------|---------------------------|---|
| Date(s) of meeting of the committee in the relevant quarter | Whether requirement of Quorum met (details) | Number of Directors present* | Number of          | Date(s) of meeting of the | Maximum gap between any two             |
|   |   |                              | independent        | committee in the          | consecutive meetings in number of days* |
|   |   |                              | directors present* | previous quarter          |   |
| -   | NA  | -                            | -                  | May 8, 2020               |   |

<sup>\*</sup> This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional

<sup>\*\*</sup>to be filled in only for the current quarter meetings

| ſ | E. Compensation Committee                                   |   |                              |                    |                           |   |  |
|---|---|---|------------------------------|--------------------|---------------------------|---|--|
| ſ | Date(s) of meeting of the committee in the relevant quarter | Whether requirement of Quorum met (details) | Number of Directors present* | Number of          | Date(s) of meeting of the | Maximum gap between any two             |  |
|   |   |   |                              | independent        | committee in the          | consecutive meetings in number of days* |  |
|   |   |   |                              | directors present* | previous quarter          | -                                       |  |
| ſ | -   | NA  | -                            | -                  | -                         | -                                       |  |

<sup>\*</sup> This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional

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<sup>\*\*</sup>to be filled in only for the current quarter meetings

| V. Related Party Transactions  |   |
|--|---|
| Subject  |   |
|  | Compliance status (Yes/No/NA)refer note below |
| Whether prior approval of audit committee obtained   | Yes   |
| Whether shareholder approval obtained for material RPT   | N.A.  |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes   |

- Note

  1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.

  2. If status is "No" details of non-compliance may be given here.

## VI. Affirmations

- The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
  The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- - a. Audit Committee Yes

  - b. Nomination & Remuneration committee Yes
     c. Stakeholders relationship committee Yes
- c. statements remainstrain commutee 1es
  d. Risk management committee (applicable to the top 500 listed entities) Not Applicable
  The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
  The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
  This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here. Yes

## For R Systems International Limited

Bhasker Dubey (Company Secretary & Compliance Officer) Date: October 12, 2020